

CORRECTED

HOUSE OF REPRESENTATIVES - FLOOR VERSION

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

COMMITTEE SUBSTITUTE
FOR ENGROSSED
SENATE BILL NO. 875

By: Bullard, Bergstrom, and
Jett of the Senate

and

West (Kevin) of the House

COMMITTEE SUBSTITUTE

[higher education - state educational institutions -
training - professional development - rules -
codification - effective date -
emergency]

~~BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:~~

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 3234 of Title 70, unless there
is created a duplication in numbering, reads as follows:

A. A state educational institution within The Oklahoma State
System of Higher Education may require employees to complete
training or professional development on the following topics:

- 1 1. Sexual harassment;
- 2 2. General safety and hazard communications;
- 3 3. Fire safety;
- 4 4. Conflicts of interest;
- 5 5. Cybersecurity;
- 6 6. Information technology compliance and data protection,
7 including Family Educational Rights and Privacy Act (FERPA)
8 requirements;
- 9 7. Mental health awareness and suicide prevention;
- 10 8. Substance abuse and alcohol abuse;
- 11 9. Emergency management, including active shooter training and
12 weather preparedness;
- 13 10. Accreditation trainings to maintain appropriate institution
14 and program accreditation;
- 15 11. Procurement compliance and purchasing requirements;
- 16 12. Athletic training to remain in compliance with athletic
17 guidelines and rules;
- 18 13. Supervisor and management training;
- 19 14. Facilities maintenance;
- 20 15. Americans with Disabilities Act (ADA) compliance;
- 21 16. Health Insurance Portability and Accountability Act (HIPAA)
22 compliance;
- 23 17. De-escalation and conflict resolution;
- 24 18. Minor visitation policies and guidelines;

1 19. Workplace violence; and

2 20. Student code of conduct.

3 B. A state educational institution within The Oklahoma State
4 System of Higher Education may provide employees with optional
5 training or professional development on other topics as deemed
6 appropriate by the governing board of regents for the institution;
7 provided, however, an employee may opt out of optional training or
8 professional development without reprisal or retaliation from the
9 institution.

10 C. The Oklahoma State Regents for Higher Education shall
11 promulgate rules to implement the provisions of this act.

12 SECTION 2. This act shall become effective July 1, 2023.

13 SECTION 3. It being immediately necessary for the preservation
14 of the public peace, health, or safety, an emergency is hereby
15 declared to exist, by reason whereof this act shall take effect and
16 be in full force from and after its passage and approval.

17
18 COMMITTEE REPORT BY: COMMITTEE ON HIGHER EDUCATION AND CAREER TECH,
19 dated 04/12/2023 - DO PASS, As Amended.
20
21
22
23
24